

# Wage and Health Benefits Report

Mail completed form to the address above  
Or fax return to: (518) 320-1081

(name of employer/benefit administrator)  
(c/o line)  
(street address)  
(city), (state) (zip code)

New York Case Identifier:  
JCA Worker Code:  
Employer/Benefit Administrator Number:  
Source Code:  
Employer FEIN:

Date: \_\_\_/\_\_\_/\_\_\_ County name: \_\_\_\_\_

Regarding: \_\_\_\_\_  
Date of birth: \_\_\_\_\_  
Social Security number: \_\_\_\_\_

For additional information on the form and process  
visit our website at  
[childsupport.ny.gov](http://childsupport.ny.gov)

Dear Employer/Benefit Administrator:

Please review your records and provide the information requested in this report for the above named individual. This employee/beneficiary is, or may be, legally responsible for a person receiving child support services or public assistance and care. Sections 111-h (9), 111-r and 143 of the New York State Social Services Law (SSL) require that employers furnish the information requested to the Support Collection Unit (SCU). SSL § 111-s authorizes the SCU access to information contained in government and private records, such as benefits information. You must complete and return this report no later than 10 business days from the above date. **If the employee/beneficiary is no longer in your employ or under contract with you, or receiving benefits from you, all information must still be completed and submitted as indicated.** No substitute for this report is acceptable.

Failure to comply may result in a \$500 penalty for initial non-compliance and a \$700 penalty for later non-compliance (SSL § 111-r).

Is individual employed by you  
or working as an independent contractor?  
 YES, go to Section 1       NO  
 YES, independent contractor, go to  
Section 1

Seasonal worker expected return date: \_\_\_\_\_  
Date of separation: \_\_\_/\_\_\_/\_\_\_ Reason for separation: \_\_\_\_\_  
Separation:  Voluntary  Involuntary  
Is employee still receiving benefits?  YES  NO  
New employer name/address if known: \_\_\_\_\_

## Section 1 – Employer

Employer name (if different from above): \_\_\_\_\_ Employer FEIN (if different from above): \_\_\_\_\_  
Address for mailing income withholding orders (if different from above): \_\_\_\_\_  
Employer telephone number: \_\_\_\_\_ Email: \_\_\_\_\_

## Section 2 – Employee Information

Date hired or rehired: \_\_\_/\_\_\_/\_\_\_ Pay rate: \$ \_\_\_\_\_ per \_\_\_\_\_  
Work days:  Monday  Tuesday  Wednesday  Thursday  Friday  Saturday  Sunday  
Work hours: \_\_\_\_\_ AM/PM to \_\_\_\_\_ AM/PM  Full time  Part time  Seasonal from \_\_\_\_\_ to \_\_\_\_\_  
Worksite address, if different from employer address: \_\_\_\_\_  
Mailing address: \_\_\_\_\_  
Residential address, if different than mailing: \_\_\_\_\_  
Primary telephone number: (\_\_\_\_\_) \_\_\_\_\_ Date of birth (if different from above): \_\_\_/\_\_\_/\_\_\_  
Social Security number (if different from above): \_\_\_\_\_ or Individual Taxpayer Identification Number: \_\_\_\_\_  
Union information (name and address): \_\_\_\_\_

**Section 3 – Compensation and Non-Health Insurance Benefit Information**

From most recent W2 - tax year: \_\_\_\_\_ Wages, tips and other compensation: \$ \_\_\_\_\_

Current year wages - from: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ to \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Gross earnings: \$ \_\_\_\_\_

Medicare wages and tips: \$ \_\_\_\_\_ Medicare tax withheld: \$ \_\_\_\_\_

Total pre-tax deductions (these are the actual pre-tax deductions/contributions and include retirement contributions): \$ \_\_\_\_\_

Total after-tax deductions (these are the actual after-tax deductions and include union dues, if any): \$ \_\_\_\_\_

Benefit type:  Severance/Lump sum  Other: \_\_\_\_\_ Effective date of benefit: \_\_\_\_\_

Public/Private retirement benefits – provider name and address: \_\_\_\_\_

Benefit amount:  Recurring amount: \$ \_\_\_\_\_ per \_\_\_\_\_  Lump sum amount: \$ \_\_\_\_\_

**Section 4 - Health Insurance Benefit Information**

1. Is the employee/beneficiary currently enrolled in a health care plan?  **YES** \_\_\_ Family Plan \_\_\_ Single Plus One Plan \_\_\_ Individual Plan  
 **NO**, go to question 3

2. Enrolled dependents (attach additional page(s) if necessary):

	<u>Name</u>	<u>Date of Birth</u>	<u>Start Date</u>
(1)	_____	____/____/____	____/____/____
(2)	_____	____/____/____	____/____/____
(3)	_____	____/____/____	____/____/____

Health insurance carrier name: \_\_\_\_\_

Address: \_\_\_\_\_

Group policy number: \_\_\_\_\_ Employee's/Beneficiary's policy number: \_\_\_\_\_

3. The employee/beneficiary is not enrolled in a family (dependent) health care plan because:

- we do not offer health care plans.  they are not eligible for health care coverage.
- they are not currently eligible to enroll, but will become eligible on \_\_\_\_ / \_\_\_\_ / \_\_\_\_.
- they have failed to enroll in the family (dependent) health care plan, and  **ARE**  **ARE NOT** enrolled in individual plan.
- they are no longer employed/receiving benefit and  **ARE**  **ARE NOT** enrolled in COBRA coverage.

4. **Whether or not the employee/beneficiary is enrolled in a health care plan, provide the cost of the health care plans that are offered to the employee/beneficiary.** Please specify the employee's/beneficiary's cost of each option. If you offer multiple plan options, use additional pages to provide the cost information for each plan.

Cost of Family Plan \$ _____ per _____	Cost of Single Plus One Plan \$ _____ per _____	Cost of Individual Plan \$ _____ per _____
Annual deductible \$ _____	Annual deductible \$ _____	Annual deductible \$ _____

5. If you offer multiple plan options, attach a copy of printed descriptions of covered services available under ALL family (dependent) health care plans offered to this employee/beneficiary.

**Section 5 - Certification**

I hereby certify that: I am required by the NYS SSL to provide a correct and complete report regarding the employee/beneficiary, based on the records maintained by the employer/benefit administrator; the information in this report was taken from records of the employment, compensation and benefits of this employee/beneficiary; such information is maintained in the regular course of business; it is the regular course of such business to maintain such information; and a memorandum or record of the information was made at the time of the act, transaction, occurrence or event, or within a reasonable time thereafter. I certify that I am the head of this business or entity or an employee designated by such person for the purpose of making this certification.

**Authorized Designee:**

Signature: \_\_\_\_\_

Print name and title: \_\_\_\_\_

Telephone number: ( ) \_\_\_\_\_

Date: \_\_\_\_\_

Email: \_\_\_\_\_

New York Case Identifier: